



DeerGrove Covenant Church

DeerGrove Covenant Church
2025 Annual Meeting
Sunday February 1, 2026

Meeting Materials

DeerGrove Covenant Church Annual Meeting Agenda

Sunday, February 1, 2026

Opening and Welcome

- Declare a Quorum – *looking for at least 21 members present.*
- Opening Prayer for the Annual Meeting
- Congregational reading of the relational Covenant

Presentation of the 2025 Minutes

- Vote to Approve 2025 Minutes

Leadership Team Chair Report

- Chair Report
- Attendance Report
- Membership Report

Properties Team Report

Welcome and Outreach Team Report

Finance Team Report

- 2025 Financial Report
- 2026 Budget Presentation
- Voting on 2026 Budget

Nominating Committee

- Leadership Team: Alex Corral - 2 year term
- Pastoral Relations Committee: None
- Nominating Committee: None
- Vote for the nominations

Thank You to outgoing Leadership Team members

- Mark De La Paz

Any Other Business

Closing Prayer

Adjournment



DeerGrove Covenant Church 2024 Annual Meeting Notes

February 2, 2025

Leadership Team Members in Attendance: Mark Johnson, Chris Killinger, Cara Yavaliollah, Eileen Magnuson, Kait Berger, Mark De La Paz, Pastor Taylor Sexton

Absent: none

Topic	Discussion/Conclusion	Action/ Follow up
Welcome/ Prayer	<ul style="list-style-type: none"> ● Pastor Taylor welcomed everyone to the 2024 Annual Meeting ● Chris counted members and announced that over 21 members were present and we had a quorum to proceed. ● Pastor Taylor led us in reading the DeerGrove Relational Covenant together and then opened the meeting in prayer. 	
Approvals	<ul style="list-style-type: none"> ● Minutes from last year's meeting: John Jaderholm made a motion to accept the 2023 Annual Meeting Notes and Peter Kim seconded the motion, and the minutes were accepted. 	
Chair/ Leadership Team Report (Chris Killinger & Mark Johnson)	<ul style="list-style-type: none"> ● Mark Johnson & Chris Killinger shared their reflections on 2024 ● Attendance Report: Numbers keep increasing; Highest 102 attendees at Children's Christmas Program Sunday; Overall average attendance is up to 63 from 51 previous year. ● Membership Report: We had 5 new members, down 3, 56 total. ● No questions 	

<p>Properties Team Report (Lorin Michael)</p>	<ul style="list-style-type: none"> ● Reviewed what was done in/for the building in 2024 ● What was done: ● Use of building: ● Misc. ● Upcoming Projects for 2025 ● Future/ Beyond 2025 ● Questions: <ul style="list-style-type: none"> ○ Jeff asked how Pastor Taylor lowered the facilities budget - and Pastor Taylor discussed getting locks for dumpsters. ○ Denise asked about Tricon contract and mortgage increases ○ Jinny also asked about mortgage rate, asking if this was the final raised rate ○ Mark M. asked how much renters are paying ○ Byron asked about restricted funds ● Byron moved and Deborah 2nded for motion to pass 2025 Budget. Motion was carried and passed for 2025 budget. ● Mark Johnson made final statement about giving, being wonderful stewards, and not about equal giving but equal sacrifice. 	
<p>Nominating Committee</p>	<ul style="list-style-type: none"> ● Mark Johnsn led ● New nominees <ul style="list-style-type: none"> ○ Leadership Team - Mike Drake ○ Pastoral Relations - Byron Amundson ○ Nominating Committee - Brenda Welker & John Jaderholm ● Motion made and passed for new members ● Jinny asked question about Pastor Relations Committee and their activity last year ● Mark Johnson discussed purpose of PRC and goals for 2025 ● Pastor Taylor prayer for new committee members ● Thanked others leaving teams: Donna Michael, Linda Smith, Cindy Hedstrom, and Mark Johnson 	
<p>Other Business</p>	<ul style="list-style-type: none"> ● Carolyn will hand out tax documents for giving at end of meeting ● Jinny and Judy shared about carpet cleaning kit they put together ● Pete Kim thanked staff and leadership team. ● Lorin moved to close the meeting, which was seconded, and moved to end the meeting. Meeting was adjourned. ● Pastor Taylor did closing prayer 	



DECEMBER 2025

Dear Covenant Family

It is a joy to bring you greetings from Covenant Offices and to share some ministry highlights from this past year. I continue to be grateful for the ways you welcome me into your congregations and the many moments when the Holy Spirit has shown up in surprising and powerful ways. What a gift to still be amazed by God in our midst.

Almost a year ago I shared a vision statement for the Evangelical Covenant Church: Living into the kingdom of God through the prayerful, intergenerational, multiethnic, growing movement of churches served by women and men striving to follow in the way of Jesus by loving others as Jesus loves us. I believe this continues to reflect both who we are and who God is shaping us to become.

Last spring I had the privilege of joining several conference annual meetings. Gathering with pastors, lay leaders, and congregations is one of my favorite aspects of this role. It is powerful to hear stories and testimonies of how God is moving in your communities. I always walk away encouraged by the conversations, questions, and shared spiritual imagination for the mission God has given us.

This summer we celebrated our global Covenant family and our 140th anniversary at Gather 2025. What a beautiful expression of the kingdom of God here on earth, and what an honor to host our sister Covenant church presidents from across the world. If you missed any of the celebration, I encourage you to visit our YouTube channel to watch the worship sessions—you might even catch me dancing!

In this season of Advent, I am deeply aware of how the church continues to respond faithfully to the increasing needs around us. The words of Jesus remain our guide as we love our neighbors, care for those on the margins, and bear witness to the hope of the gospel. **In times like these, I'm reminded of these words from Isaiah: "Arise, shine, for your light has come, and the glory of the Lord rises upon you" (60:1). May we live into that calling as God's people.**

My prayer is that we continue to see the world with the heart of Jesus and a kingdom-of-God perspective—choosing compassion over division and faithfulness over fear. May we be light in the darkness, hope for the weary, and a tangible reminder of God's presence in every community we serve.

For God's glory and neighbor's good,

Tammy Swanson-Draheim, PRESIDENT, EVANGELICAL COVENANT CHURCH



CENTRAL CONFERENCE OF THE EVANGELICAL COVENANT CHURCH

January 2026

“Just as a body, though one, has many parts, but all its many parts form one body, so it is with Christ. For we were all baptized by one Spirit so as to form one body—whether Jews or Gentiles, slave or free—and we were all given the one Spirit to drink. Even so the body is not made up of one part but of many.”
1 Corinthians 12:12–14 (NIV)

We at the Central Conference office are deeply grateful for you—your faithfulness, your ministry, and your church. The past year has been full, difficult, and demanding in many ways, yet the Lord has sustained us. We have witnessed good and faithful ministry taking place in local churches across our conference, as each congregation has its own community and context.

As we look ahead, we pray that 2026 will be a year of abundant harvest—fruit from the seeds sown, the investments made in families, and the care extended to those who have visited and journeyed with our churches. We trust God to bring his promises to fulfillment in his time and according to his purposes.

The Apostle Paul reminds us that, though we are many and clearly different, we are one body. God has united us in his Son, Jesus Christ, to give us life and to bear witness to the transforming work he has done, and continues to do, through his Word, his church, and his people. This shared identity is our encouragement and our calling.

In that spirit, the Central Conference will continue the work of planting churches, discerning church adoptions, and seeking renewed vitality for congregations. We have also made important strides in providing resources related to church risk and liability. While several churches have received and applied these resources, others still have an opportunity to engage these tools so that local ministry may be carried out from a place of strength rather than vulnerability. We are grateful that none of us walks this road alone. Together, we move toward the same goal: proclaiming the kingdom of God throughout our five-state region and being faithful in both the small and the significant things to which God has called us.

With gratitude and anticipation, we are pleased to share that the Central Conference will hold its annual gathering, Celebration 2026, as an in-person event. **Please save the dates: Thursday, April 30 – Saturday, May 2, 2026, at Princeton Covenant Church in Princeton, Illinois.** We hope members of Covenant churches across the conference will join us as delegates and guests for this special occasion. We will gather to conduct the work of the conference, to move our shared mission forward, and to celebrate 140 years of ministry in the Central Conference. In addition, we warmly invite all Covenanters in the area to attend the evening worship services on Thursday, April 30, and Friday, May 1, which will be open to the broader community. More information about Celebration 2026 will be made available to local churches shortly. We look forward to gathering as one body—many parts, united in Christ—and to give thanks for God’s faithfulness in the past, the present, and the future.

Here are just a few things we accomplished together in 2025:

- The Central Conference staff helped over 60 local Covenant ministers obtain their Evangelical Covenant Church (ECC) credentials, including ministers seeking ministerial licenses for the first time.
- We also walked alongside six Covenant ministers from our conference as they went through the ECC ordination process. These local ministers were ordained at the Covenant Annual Meeting (Gather). We are currently walking alongside another group of ministers preparing to be ordained in the summer of 2026. We currently have over 350 credentialed ministers in the Central Conference.

- We continue to walk alongside conference ministers by providing “Care Calls.” Through these calls, the conference staff seeks to encourage Central Conference ministers and to provide needed resources.
- We held several training events in 2025, sponsored by the conference, including: church planting training for the established church and church volunteer training. The Central Conference will offer more leadership training events in the coming year, including church chair training, as well as church planting training for the established church. More information will be made available at Celebration 2026 and throughout the year.
- Generous gifts from Central Conference Covenant churches and individual donors provided scholarships for Central Conference participants to attend Celebration and conference workshops throughout 2025.
- Steve Burger, the Central Conference children and youth ministry coordinator, has helped build two Central Conference coaching teams: a Children and Family Ministry coaching team and a Youth and Family Ministry coaching team. Please contact the Central Conference if you would like to get connected with a coach.
- We continue to walk with churches in the Central Conference that are seeking interim / transitional pastors, and we offer coaching to these ministers as they step into these roles. In 2025, the Central Conference facilitated the training of 13 ministers as transitional pastors.
- The conference staff assisted five churches with finding interim and transitional pastors in 2025. The staff is currently assisting three additional churches with finding interim and transitional pastors.
- Currently there are five Central Conference churches seeking pastors. The conference staff is walking alongside these churches’ pastoral search committees. Two churches completed their search process and called new lead pastors in 2025.
- We continue to coach and walk alongside the pastors of existing church plants in our conference, with the possibility of adding two church plants in 2026.
- We continue to assist local churches as they look for resources that develop their ministries. This includes the PHCheck, which is a church assessment tool, as well as, Vitality workshops, Leadership Team discernment, and Living Legacy coaching. Several churches from our conference took advantage of these tools in 2025. The conference staff is also always available to answer any questions you have about resources for your local church, including assessing local church risk and liability.
- The Central Conference staff is just an email or phone call away. Feel free to contact the Central Conference office at info@centralconf.org or at 773-267-3060.

You are an essential partner in all that God is doing among us. Without your faithful financial support, it would not be possible for the Central Conference to carry out the work entrusted to us. Your church’s 3.5% gift plays a meaningful role in advancing God’s kingdom, enabling us to do together what none of us could accomplish alone. As one body, we share in this work for the glory of our Lord Jesus Christ.

If you have not been able to participate financially in the past, we warmly invite you to prayerfully consider becoming a financial partner in the ministries of the Central Conference. We also encourage you to consider additional giving, as the Holy Spirit leads, in support of the shared mission God has placed before us.

We move forward trusting in God’s promise—that he continues to walk with us, providing hope and a future as we serve him together.

In Christ,



Rev. Dr. Danny Martinez
Superintendent of the Central Conference of the ECC



Report to the Annual Meeting - Kait Berger & Chris Killinger, Church Co-Chair Report February 2026

“You will always have the poor among you, but you will not always have me. She has poured this perfume on me to prepare my body for burial. I tell you the truth, wherever the Good News is preached throughout the world, this woman’s deed will be remembered and discussed.”

Matthew 26 11:13 NLT

“Yes, I am the vine, you are the branches. Those who remain in me, and I in them, will produce much fruit.”

John 15:5 NLT

The verses above remind me of the congregation of Deergrove. What you have done with the giving of your time and resources is evidential fruit that Jesus is with you. You are a very generous people! We are small, but mighty with the help of the Lord. A large portion of DeerGrover volunteers their time to help DeerGrove directly, help fellow congregation members, and also reach out to help the needs of our community. You faithfully give your resources. We are truly blessed to be surrounded by the body of believers at DeerGrove!

Teams of people continue to do good work within our community. Those good works include volunteering at the POC, Journeys, and hosting community events in our building. Outside individuals have entered our doors to receive meals or to be part of some fun that they may not have access to otherwise.

Although our building did not receive the improvements like it did last year, our properties team continues to maintain our building. Items include new water heaters, meeting with repair persons, or inspectors throughout the year.

Our amazing staff deserves special thanks! They are the glue and special sauce that keeps our church running smoothly. I am amazed by what they do every week. The Lord’s light shines through them

and they are not afraid to live that out or share the love of Christ to everyone! Their growth has been exciting to experience!

It is because of the reasons above that I believe God has drawn more individuals to our congregation over the past year. I pray that we continue to serve God, serve others, and be good stewards of what God has entrusted to us. By God's strength may His light and truth shine through us in this challenging world in which we live!

It has been an honor to serve,

Kait Berger/Chris Killinger

Co-Chairs

DeerGrove Covenant Church 2025 Membership Report

Membership Report, 2025

Active Members, 12/31/2024 56

New Members, 2025 0

Reductions, 2025 0

Active Members, 12/31/2025 56

DeerGrove Covenant Church		
Attendance Report 2025		
Average by Month		
January	64	
February	73	
March	67	
April	79	
May	74	
June	62	
July	62	
August	66	
September	78	
October	76	
November	69	
December	78	
Average	71	
Highest Attendance Sunday	103	9/28/2025

Notable points from 2025:

- Largest attendance was 103 on 9/28/2025
- Average Attendance: 2024 was 63, 2025 was 71.
- Quantity of giving units: 2024 was 49, 2025 was 55.

Dear DeerGrove Family,

2025 was truly an amazing year of following Jesus together. I want to thank you for your faithfulness throughout this past year. Your attentiveness to God's leading and guiding has been evident in so many ways. Jesus teaches us that when we abide in Him, we will bear much fruit—and there was an abundance of good fruit in and through DeerGrove in 2025.

Some of that good fruit includes:

- **Our commitment to serving our neighbors, both near and far.**
We are blessed with an incredible Welcome and Outreach Team and a dedicated Missions Liaison who help us carry the good news of Jesus to the lost and the least.
- **Our shared commitment to raising up the next generation of followers of Jesus.**
Our kids continued to take meaningful steps in their faith and in serving the Lord, and it has been a joy to watch them grow.
- **Our growth in attendance and generosity.**
Hebrews 13:15 reminds us, "Through Jesus, therefore, let us continually offer to God a sacrifice of praise—the fruit of lips that openly profess his name." Your faithful presence and generous hearts are an expression of that ongoing praise.
- **The launch of our Befriender Ministry,** which will provide intentional spiritual and relational care for our members and friends.
- **Our steadfastness in prayer and the joy of seeing prayers answered.**

Let us continue to abide in Jesus, and by God's grace, bear even more good fruit in 2026.

One of the great highlights of the year was our 30th anniversary celebration. We worshiped and praised God together, welcomed back former members and friends, heard from some of our founding members, received a powerful message from Dr. Dennis Edwards, and shared a wonderful meal together. Moments like these remind us of God's faithfulness in the past and strengthen our faith as we look toward the future.

As we move forward, I am filled with gratitude and hope—for what God has done among us and for what God will continue to do as we walk together in unity, faith, and love. Thank you for being a church family that seeks Christ, serves generously, and trusts God for what's next. It is truly an honor to serve and journey alongside you.

With gratitude,

Taylor Sexton
Lead Pastor
DeerGrove Covenant Church

Report to the Annual Meeting
Angie Do, Children Ministry Director
February 1st, 2026

First off, I thank God for being my Rock and guidance! And I thank our leadership team for their encouragement and support over the Children's ministry. Our pastors and leaders truly exemplify DeerGrove Relational Covenant with love and patience. I am definitely one of the beneficiaries of this amazing faith community.

I would like to take a moment to thank Pastor Taylor who would point me in the right direction when I am overthinking, quietly fine-tune our events whenever needed, or suggest very helpful ideas, and Chris who often encourages me with his uplifting comments. Finally, the highlight of our ministry is those who serve our children! Their time, effort, and heart for our kids are the main sources to shape, nurture, and build up our young believers. I would like them to know that what they do is not a matter of thirty minute serving, but injecting a spiritual dosage that will come a long way for our young souls, and eternally! Amen!

Key Responsibilities:

This includes partnering with volunteers and parents, planning and coordinating family and ministerial events like VBS, family gathering, or Christmas Program, creating and ensuring welcoming and safe environments, and preparing Sunday School lessons focused on spiritual growth. We currently have 12 families with 26 kids and 16 volunteers.

Ministry Highlights:

Earlier this year, we made a minor update for our nursery room equipped with new small playsets. We had Aaron and Luke Daily baptized, welcomed three new babies (Lucy, Naomi, and Oscar), and Grace dedicated. We had a Vacation Bible School (8/7-8/9), Family Movie Night (8/10), Trunk or Treat (10/27), Parents Night-Out/Kids Movie Night (12/5), Kids Choir, Advent Daily Readings, Operation Christmas Child Shoebox packing, and Christmas Family event and Program (12/13 and 12/14). Kids also participated in Journey meal preparation twice this year.

Looking back, I continue to witness the Spirit at work through friends. Church families are always willing and ready to step up to help. One example is that for VBS, at least one third of our congregants, if not half, helped to make it possible. Roles from meal servers, small group leaders, station leaders, to praise leaders were filled up fast and I even got my own personal cheerleader for three days. This makes me look forward to what God would lead us to do next year with our potential and power. Being able to work and be part of DeerGrove is God's provision for me as I am growing with my kids and church. Praise be to the Lord my Rock!

DeerGrove Covenant Church

2026 Annual Meeting - Assistant Pastor Rick Fisk

Areas of Responsibility

- Small Ggroups
- Christian Formation
- Visitation
- Staff Responsibilities

Small Groups

Saturday morning men's group

This group meets at 7:30 on Saturday mornings to read and discuss the Daily Hope email from Pastor Rick Warren. The 4-8 men who meet in this group engage in discussions that challenge each other and encourage spiritual growth. The second part of the morning is praying for each other's requests. My thanks to John Jaderholm for the many years he has provided leadership for this group.

Thursday Se Reads Truth

This group meets at 11:00 on Thursday mornings to follow She Reads Truth, a movement of women with an online daily link to portions of scripture. Two to seven-week studies focus on various books of the Bible and seasonal topics. Participants are encouraged to read the scriptures for group discussion when they meet. They also engage in prayer for each other and connect during the week via email. Thanks to Jinny Koide, Kait Berger, and Ann Johnson for leadership of this group.

During the 2024-25 season we also offered a "Bible Recap". This class was offered as a general Bible study open to all DeerGrove attenders. My thanks to Jeff Williams for heading up this study.

J-Walkers practices community much like the Church in Acts, if you stir in lots of fun.

J-Walkers meets the first and third Sunday evening of the month for a potluck supper, Bible study, and prayer time. Attenders are usually in their 50's and up. During the week they have an email chain that permits them to communicate prayer needs and celebrate answered prayer requests. Thanks to Judy Amundsen's leadership of this group.

Women's Group two Tuesdays a month at 7:30 p.m. Days vary depending on schedules. This group of young-ish women have varying backgrounds: some are Moms, some not, some work outside the home, some within the home. The goal of the group is to grow in their friendship and in their spiritual journeys. Thanks to Kara Sexton for leading.

The Gathering meets one Sunday a month after the church service. All are welcome – single or married, and kids are welcome too. Most are in their 30s/40s, and their purpose is fellowship and building friendships/community. Thanks to Kait Berger for leading.

Christian Formation

This adult class meets on Sunday mornings at 9:15 a.m. The classes are Biblically based and are usually 2–3-month sessions. My thanks to session leaders Mark De La Paz, Ann Johnson, Dan Palmquist, and Bridget Jefferies.

Last fall we offered an 8-week BeFrienders training which resulted in 8 trained BeFrienders being commissioned and dedicated in the November 23 worship service.

Visitation

This area involved a significant amount of my time. It was common to meet with two people a week over coffee or a meal, or in the hospital. The topic typically covered any area of life in which the person might feel stress.

Staff Responsibilities

- Staff meetings – prayer for attendees.
- General activities of the church
- Sunday platform duties
- Liaison to the Welcome and Outreach team

It was a privilege to serve DeerGrove this year.

Respectfully Submitted,
Rick Fish

Welcome & Outreach Team Report

2026 Annual Meeting

2025 has been the 4th year of service for DeerGrove's Welcome and Outreach (W&O) Team. Our mission is to organize opportunities for DeerGrove to create awareness while serving our neighbors, to invite them to visit us, and to engage with them once they walk through our doors. Highlights from our 2025 activities include:

January: organized serving a meal at Journeys for 40 individuals; 13 from DG served; DG kids and others also helped in food-prep

February: hosted a fundraising lunch at Photo's; \$150 raised for Journeys

March: led volunteer event at Feed My Starving children for 23 DG kids and adults; presented FMSC with a \$1000 donation on behalf of DG

May: hosted a World Vision Global 6K, joined by NW Covenant & Anchor Covenant – approximately 40 total participated; event raised \$8830 – enough to supply lasting, clean water for 176 people in the Congo

June: organized serving a meal at DG as part of the Summer Suppers program, while PADS shelters (run by Journeys) are on break for the summer; 31 guests served by 22 DG volunteers

July: hosted a pizza and ice cream meal at POC Teen Night; 30 teens served by 7 DG volunteers

August: organized serving a meal at DG as part of the Summer Suppers program; 30 guests served by 20 DG volunteers

September: coordinated the printing and distribution of 52 DG t-shirts to enhance connectedness; coordinated a DG booth at the Palatine Chamber of Commerce Expo – to raise awareness of DG to the community

October: organized serving a meal at Journeys for 35 individuals; 10 from DG served; DG kids and others also helped in food-prep

November: led volunteer event at Feed My Starving children for 34 DG kids and adults; aided Ann Johnson's coordination of Soupfest, which benefits Covenant World Relief and Development - \$2100 raised

December: aided Deborah Inman's coordination of 21 adults & kids from DG caroling in the neighborhood, also 3 hosted refreshments, and 25 homes sung to; acquired 4 new topiaries to enhance DG's main entrance

Ongoing: welcoming visitors and guests each Sunday – providing newcomers with a DeerGrove welcome bag; in support of Barbara Fisk's collection and volunteer efforts for POC, as well as her pill bottle collection efforts for an Ecuador clinic and Ronald McDonald House pop tab collection; in support of Mark Johnson's collection of grocery items for Journeys

New for 2026: W & O team coordinating a) DG as a polling place in 2026 and b) providing “welcome to the neighborhood” bags for children at Sanborn Elementary whose families newly move into Palatine in 2026

We welcome all at DeerGrove to join us in one of three ways: a) as a member of our team, b) as a coordinator, taking on the lead for one of our activities, or c) as a volunteer for any of our events. It has been our pleasure to provide DeerGrove with opportunities for your welcoming spirits and servant hearts to further God’s work in our community and around the world.

Sincerely,

Peter Kim, Chair

Judy Admundsen

Melissa de la Paz

Rick Fisk

Lisa Kim

Jinny Koide

Brenda Welker



2026 Budget

This year the leadership team is presenting two budgets for consideration. The total of each budget is the same, however the allocation of funds is different. These differences are highlighted below:

Version 1:

This version includes the addition of a new associate pastor. The leadership team believes the hiring of an associate pastor is a necessary next step in the continued growth of DeerGrove Covenant Church. The three areas of focus for the associate pastor as follow:

- Confirmation and Youth Formation
- Connections and Volunteer Support/Coordination
- Preaching (6-8 times per year) & Pastoral Care

The leadership team and Pastor Taylor believe that this is the time to pursue a candidate for this role for the following the reasons.

- The current and ongoing spiritual vitality of DeerGrove reflected in our shared commitment to service, congregational growth both spiritually and numerically, and financial health.
- Growth in our children's ministry and students ageing out of our current ministry offerings. (30+ children in attendance)
- Pastor Rick's Retirement after serving in a similar capacity for 7 years.
- Continued commitment to our Bi-vocational Church Model.

In order to fund this position without increasing our overall budget we had to decrease other areas. Most significantly, our Denominational/Conference giving. In years past, we

have given %10 of all tithes and offerings to the Denomination and conference each month. (%6.5 to Denomination/%3.5 to Conference) This budget would decrease the total percentage of Denomination and Conference giving to %5. (%2.5 to Denomination and %2.5 to conference) The hope and prayer is that we would be able to return to %10 in the coming years as DeerGrove continues to grow. This decrease does not impact our Covenant Missionary Giving. This budget also includes continued financial support to FMSC, POC, and Journey's The Road Home. This budget forecast includes an \$895 net operating income.

Version 2:

This version does not include the new associate pastor position. This version keeps our denominational and conference giving at our current level of %10. (%6.5 to denomination and %3.5 to conference) This version forecasts a net operating income of \$16,945.

2026 Budget Version 01:

	2025				2026 2026 Budget	Increase/Decrease From 2025	
	Actual YTD 12.30	2025 Budget	Under/Over Budget	% of Budget		From 2025 Actual	2025 Budget
Income							
Donations							
4000 General - Tithes & Offerings	\$206,335	\$199,948	\$6,387	103%	\$195,000	-5%	-2%
4205 Building Fund/Mortgage	\$114,673	\$120,052	-\$5,379	96%	\$125,000	9%	4%
Total Donations	\$321,008	\$320,000	\$1,008	100%	\$320,000		
Other Primary Income							
4010 Other Miscellaneous Income	\$84	\$0			\$0		
4012 Interest Income	\$6,883	\$6,720			\$6,588		
4015 CC Cashback Rewards	\$110	\$0			\$0		
Total Other Primary Income	\$7,077	\$6,720			\$6,720		
Total Income	\$328,085	\$326,720			\$326,720		
Expenses							
<i>Office supplies, Equipment, Phone, Staff: Compensation, benefits and expenses for Lead Pastor, Associate Pastor, proposed Children's Ministry Director and Administrative Assistant</i>	\$21,991	\$21,190	\$801	104%	\$23,085	5%	9%
Total Community Outreach Support	\$2,200	\$2,200			\$1,500		
<i>Ministry Partnerships: Links DeerGrove to ministries beyond ourselves.</i>	\$25,657	\$29,245	-\$3,588	88%	\$18,300	-29%	-37%
<i>Facility Usage: Utilities, & Maintenance</i>	\$29,029	\$33,047	-\$4,018	88%	\$27,125	-7%	-18%
<i>Building Fund: Mortgage Payments</i>	\$120,192	\$120,192	\$0	100%	\$125,000	4%	4%
<i>Spiritual Growth and Nurture: Materials and supplies for nursery through adult, Discipleship, Training, Worship, Fellowship. Does not include staff expense.</i>	\$10,388	\$19,390	-\$9,002	54%	\$18,390	77%	-5%
Total Expenses	\$295,918	\$312,112	-\$16,194	95%	\$325,825		
Net Operating Income	\$32,167	\$14,608			\$895		

2026 Budget Version 02:

	2025				2026	Increase/Decrease From	
	Actual YTD	2025 Budget	Under/Over	% of Budget	2026 Budget	From 2025	2025
	12.30		Budget			Actual	Budget
Income							
Donations							
4000 General - Tithes & Offerings	\$206,335	\$199,948	\$6,387	103%	\$195,000	-5%	-2%
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Total Donations	\$321,008	\$320,000	\$1,008	100%	\$320,000		
Other Primary Income							
4010 Other Miscellaneous Income	\$84	\$0			\$0		
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Total Other Primary Income	\$7,077	\$6,720			\$6,720		
Total Income	\$328,085	\$326,720			\$326,720		
Expenses							
<i>Office supplies, Equipment, Phone, Staff: Compensation, benefits and expenses for Lead Pastor, Associate Pastor, proposed Children's Ministry Director and Administrative Assistant</i>	\$21,991	\$21,190	\$801	104%	\$23,085	5%	9%
<i>Ministry Partnerships: Links DeerGrove to ministries beyond ourselves.</i>	\$88,661	\$89,048	-\$387	100%	\$91,425	3%	3%
<i>Facility Usage: Utilities, & Maintenance</i>	\$25,657	\$29,245	-\$3,588	88%	\$24,750	-4%	-15%
<i>Building Fund: Mortgage Payments</i>	\$29,029	\$33,047	-\$4,018	88%	\$27,125	-7%	-18%
<i>Spiritual Growth and Nurture: Materials and supplies for nursery through adult, Discipleship, Training, Worship, Fellowship. Does not include staff expense.</i>	\$120,192	\$120,192	\$0	100%	\$125,000	4%	4%
<i>Spiritual Growth and Nurture: Materials and supplies for nursery through adult, Discipleship, Training, Worship, Fellowship. Does not include staff expense.</i>	\$10,388	\$19,390	-\$9,002	54%	\$18,390	77%	-5%
Total Expenses	\$295,917	\$312,112	-\$16,195	95%	\$309,775		
Net Operating Income	\$32,167	\$14,608			\$16,945		